



**MINUTES
TOWN OF CAMP VERDE
SPECIAL SESSION
MAYOR AND COUNCIL
473 S. MAIN STREET, SUITE 106
WEDNESDAY, FEBRUARY 12, 2025 at 5:00 P.M.**

Note: Council member(s) may attend Council Sessions either in person, by telephone, or internet/video conferencing.

1. Call to Order

Mayor Jenkins called the meeting to order at 5:00 p.m.

2. Roll Call.

Councilor Brian Bolton, Councilor Wendy Escoffier, Councilor Robert Foreman, Councilor Robin Godwin, Councilor Jessie Murdock, Vice Mayor Marie Moore, and Mayor Dee Jenkins.

Also Present

Town Manager Miranda Fisher, Finance Director Michael Showers, Town Clerk Leah Rhodes, and Acting Deputy Town Clerk Jadie Edwards.

3. Pledge of Allegiance

Councilor Escoffier led the Pledge.

Mayor Jenkins recused herself from Item 4.a., due to a conflict of interest at 5:01 p.m. Mayor Jenkins turned the meeting over to Vice Mayor Moore.

4. Consent Agenda – All those items listed below may be approved by one motion as consent agenda items. Any item may be removed from the Consent Agenda and considered as a separate item if a member of Council requests.

- a) Approval of response letter to Representative Bliss regarding the Board of Adjustment and Appeals decision related to the zoning interpretation of the motocross tracks in R1 zoning districts.**

On a **motion** made by Councilor Murdock, seconded by Councilor Escoffier, the Council moved to approve the consent agenda as presented.

Roll Call Vote:

Councilor Bolton: aye
Councilor Foreman: aye
Councilor Murdock: aye

Councilor Godwin: aye
Councilor Escoffier: aye
Vice Mayor Moore: aye
Mayor Jenkins: Absent

Motion Carried 6-0.

Mayor Jenkins returned to the Special Session at 5:03 p.m.
Councilor Brian Bolton recused himself from Item 5 due to a conflict of interest at 5:03 p.m.

5. **Discussion, consideration and possible approval of wage increases for town of Camp Verde employees who were employed before July 1, 2024, at approximately \$115,000 based on the general budget including taxes.** Staff Resource: Town Manager Miranda Fisher and Finance Director Michael Showers.

Town Manager Fisher stated when the Town of Camp Verde prepared the FY24-25, the Town was not in a position to provide Cost of Living Adjustments (COLA) or merit raises at the beginning of the fiscal year. Town Council noted that they wanted to revisit the potential of raise increases in January 2025.

Manager Fisher stated through careful financial planning and responsible cost-saving measures, Town staff had identified a sustainable path forward that prioritizes employees while maintaining fiscal stability. Manager Fisher provided an overview of the proposed tiered rate structure for COLA increases where direct line employees would receive a higher increase than upper leadership. Manager Fisher stated the \$115,000 being requested is for the next five and the annual impact of the tiered percentage increases are approximately \$276,000. Town staff do not have any concerns with carrying the \$276,000 into FY25-26 since many of the salary savings are being carried forward into the next fiscal year.

The Council expressed the intent to avoid future raises based solely on expenditure savings. In addition, the Council conveyed deep appreciation for the hard work of Town staff in creating cost efficiencies that made the employee raises possible.

Councilor Escoffier suggested that staff consider the option of providing an additional day off or one-time bonuses for town employees in the future as an alternative to salary increases.

Manager Fisher and Finance Director Showers responded to questions from the Council. Manager Fisher noted that, moving forward, staff will prioritize a focus on revenues.

On a **motion** by Councilor Foreman, seconded by Vice Mayor Moore, the Council **moved** to approve wage increases for the Town of Camp Verde employees who were employed before July 1, 2024, at approximately \$115,000 based on the general budget including taxes.

Roll Call Vote:

Councilor Bolton: Absent

Councilor Escoffier: Aye
Councilor Murdock: Aye
Mayor Dee Jenkins: Aye
Vice Mayor Moore: Aye
Councilor Foreman: Aye
Councilor Godwin: Aye
Motion Carried 6-0.

6. Adjournment

Mayor Jenkins adjourned the meeting at 5:22 p.m.

Tom Jenkins
Mayor Dee Jenkins

Leah Rhodes
Attest: Town Clerk Leah Rhodes

CERTIFICATION

I, Town Clerk Leah Rhodes, hereby certify that the foregoing Minutes are a true and accurate accounting of the actions of the Mayor and Common Council of the Town of Camp Verde during the Regular Session of the Town Council of Camp Verde, Arizona, held on February 12, 2025. I further certify that the meeting was duly called and held, and that a quorum was present.

Dated this 6 day of March, 2025.

Leah Rhodes
Leah Rhodes, Town Clerk